



A unique network
in Europe

French training centers for the Paper & Board Industry





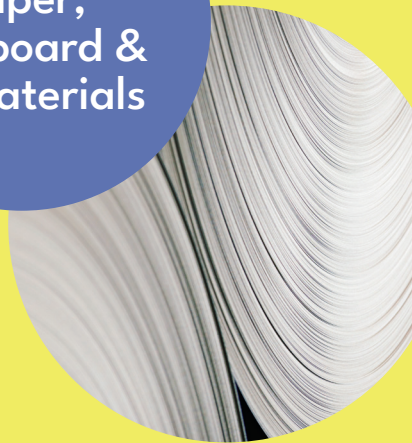
Print
communication



15 specialized training centers



Paper,
cardboard &
biomaterials



Packaging



Vocational training from papermaking to manufactured and printed products

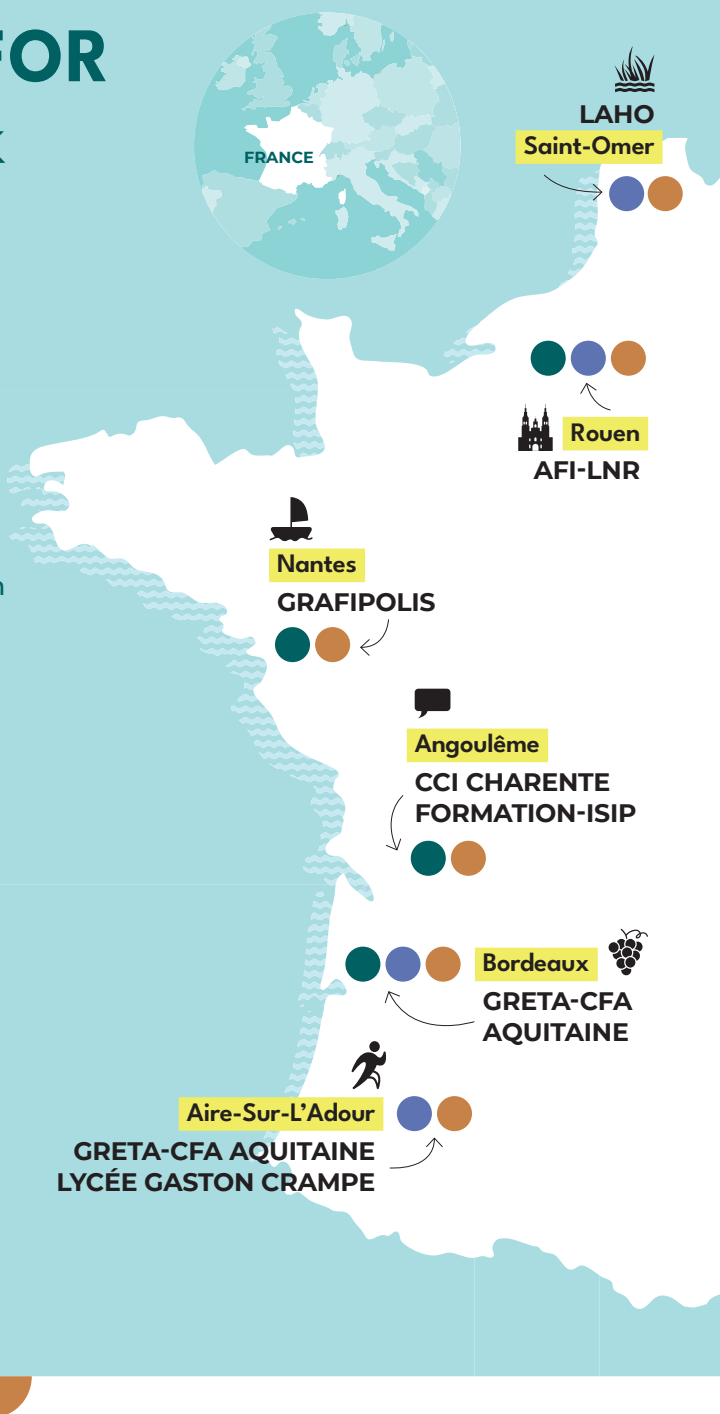
- Apprenticeship for young people
- Continuous training for employees
- EQF 3 to EQF 7 (European Qualifications Framework)



The AFIFOR Network











Our centers offer a dual approach that combines theoretical education with workplace experience through apprenticeships. These workplace experiences allow trainees to practice special skills like papermaking, corrugated board production and packaging creation.






Gérardmer
CFA PAPETIER
 


Lyon
SEPR
   
 
Grenoble
GRENOBLE INP - PAGORA UGA
Le-Puy-en-Velay
ESEPAC




Print
communication



Paper, cardboard
& biomaterials



Packaging

e-learning



E-learning modules are available on the ***malearningfab.fr*** platform. These engaging training modules, packed with fun and interactive content, equip learners with a solid foundation in industry-specific skills.



AFIFOR
ENSEMBLE AU SERVICE DE LA FORMATION CONTINUE
DE LA FILIÈRE PAPIER-CARTON

Association of Paper & Board Training Centers



Within the national AFIFOR network, training centers collaborate to empower young individuals in crafting career paths and seizing new opportunities. Together, they offer comprehensive programs up to engineer-level qualifications, emphasizing practical teaching and cutting-edge technical skills. This network embraces industry developments, ensuring learners are equipped for success in rapidly evolving professional landscapes.



CONTACT
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AFI-LNR: serving professionals for over 30 years, AFI-LNR has established itself as the leading training center for graphic arts, paper and cardboard industry. AFI-LNR offers qualification-based courses, apprenticeships and continuing professional training.

TRAINING PROGRAMS

Industrial Screen Printing (EQF 3) • Production Line Operator (EQF4)
• Printed Product Shaping and Routing (EQF 4) • Production of Printed and Multimedia Products, option: Graphic Production or Printed Production (EQF 4)
• Communication Project Development Studies, option Plurimedia or Printed Products (EQF 5) • Process Management (EQF 5)

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CCI Charente: the Graphic Arts and Packaging division offers a technical platform dedicated to the packaging trades, with high-quality cutting, printing and folding-gluing tools, as well as graphic design on dedicated IT equipment. The CCI campus has developed numerous partnerships with companies, providing apprenticeship positions in all its branches.

TRAINING PROGRAMS

Production of Printed and Multimedia Products, option: Graphic Production or Printed Production (EQF 4) • Communication Project Development Studies, option Plurimedia or Printed Products (EQF 5) • Negotiation and Digitization of Customer Relations (EQF 5) • CNAM Engineer Specializing in Materials and Packaging Elcnam/isip (EQF 7)

Flavien Delàge

Director

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EQF 4

EQF 5

The **CFA Papetier** is a training center specializing in the cardboard and paper industry. Training starts from high school and continues for up to two years post-school graduation. All training programs utilize an apprenticeship model. We are partners with paper mills all over France.

TRAINING PROGRAMS

Production Line Operator (EQF 4) • Chemistry, Water and Paperboard Processes (EQF 4) • Process Management (EQF 5)

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Trainer

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EQF 6

EQF 7

Esepac: a quarter-century of experience in training packaging professionals who meet industry expectations. Our innovative learning approach puts theory into practice through hands-on learning, real-world company projects, industrial studies, and tangible achievements. The program is backed by a robust and continually updated technical platform (approximately €170,000 annually) and empowers over 160 students across France through apprenticeships.

TRAINING PROGRAMS

Wrapping and Packing (EQF 6) • Design, Mechanization and Transformation of Cardboard (EQF 6) • Design Engineering, Packaging Engineering Track (EQF 7)

Roxane Brouillet

Head of Administration

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Grafipolis: a training center, founded in 1926, specializing in graphic and multimedia professions. It offers apprenticeship training and continuing education courses tailored to various sectors, including graphic industries, printing, visual and multimedia communication, cardboard paper industry, signage, and QHSE (Quality, Health, Safety & Environment). Grafipolis, ISO 9001 and RSE certified, trains approximately 300 apprentices and 170 trainees per year.

TRAINING PROGRAMS

Industrial Screen Printing (EQF 3) • Printed Product Shaping and Routing (EQF 4)
• Production of Printed and Multimedia Products, option: Graphic Production or Printed Production (EQF 4) • Communication Project Development Studies, option Plurimedia or Printed Products (EQF 5) • Negotiation and Digitization of Customer Relations (EQF 5) • Quality Safety Environment (QSE) Manager (EQF 6)
• QSE Risk Manager (EQF 7)

John Podlesnik

General manager

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Grenoble INP – Pagora, UGA: is a state-funded graduate school of engineering specialising in the fields of fibre, paper, print media and biobased materials. It offers masters-level and apprenticeship-based engineering training. The school is focused on the various components of the circular bioeconomy and trains future professionals to meet the environmental challenges facing our society.

TRAINING PROGRAMS

Fiber and Biomaterials Engineering (EQF 7) • Print Media Engineering (EQF 7)

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EQF 4

EQF 5

EQF 6

GRETA-CFA Aquitaine: located in the heart of France's leading region for the paper and cardboard industry employment, GRETA-CFA Aquitaine provides apprenticeship training in partnership with the paper-making division of Gaston Crampe High School in Aire-sur-Adour. Its personalized support is tailored to apprentices aged 16 to 30, employees, job-seekers, people undergoing vocational retraining, people with disabilities, and anyone looking to undertake training.

TRAINING PROGRAMS

Production Line Operator (EQF 4) • Chemistry, Water and Paperboard Processes (EQF 4) • Process Management (EQF 5) • Maintenance of Connected Production Systems (EQF 4) • Negotiation and Digitization of Customer Relations (EQF 5) • Industrial Control and Automatic Regulation (EQF 5) • Process Control (EQF 5) • Accounting Management (EQF 6)

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EQF 3

EQF 5

Laho Saint-Omer: this vocational training center welcomes employees, managers, job seekers, and apprentices who wish to learn and train in order to achieve their career goals. Work-study programs are offered from EQF 3 to EQF 5.

TRAINING PROGRAMS

Installation and Automatic Machine Operator (EQF 3) • Systems maintenance, production option (EQF 5) • Process Management (EQF 5)

Arnaud Vasseur

Director

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SEPR: founded in 1864, SEPR is a Vocational Education and Training (VET) center located in Lyon. It is the first VET center in the region and one of the biggest in France. SEPR is a not-for-profit organization that trains over 5,000 learners every year in six areas of excellence. The SEPR offers training from EQF levels 3 to 5, through various pathways: apprenticeship, full-time studies, and ongoing training.

TRAINING PROGRAMS

Industrial Screen Printing (EQF 3) • Production of Printed and Multimedia Products, option: Graphic Production or Printed Production (EQF 4) • Communication Project Development Studies, option Plurimedia or Printed Products (EQF 5)

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AFIFOR is the association dedicated to promoting careers and apprenticeships in the Paper and Cardboard Industry. It brings together all stakeholders in the sector, particularly specialized Vocational Training Centers (CFA), who work together to guide, train, and integrate young talents into the industry. AFIFOR also provides services to companies in the Paper and Board Industry to develop apprenticeships at their production sites.



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